

ERG S.A. ENVIRONMENTAL POLICY



Dąbrowa Górnicza, September 2020

ERG S.A. treats aspects related to respect for the environment as one of the priorities in its activity, and thus it undertakes to conduct all business activities in a responsible manner, which has been reflected in the Environmental Policy formulated for this purpose, based on the following principles:

- compliance on the part of all employees with the applicable environmental protection rules and laws,
- minimising the amount of waste generated,
- improving the manufacturing technologies and processes with a focus on their energy efficiency and other aspects conducive to environmental protection and to the meeting of the needs of existing and prospective customers and other interested parties,
- constant involvement and training of employees to ensure continuous improvement of quality and systematic improvement of their competences in terms of environmental protection and waste management,
- providing employees with appropriate working conditions and resources for the continuous development and modernisation of the organisation,
- providing employees with reliable information about the company's goals, technical and organisational progress, the impact of their activities on the environment and the projects and achievements in this area as an incentive for continuous improvement,
- using electricity, heat and water in a rational way,
- creating regular collaboration with tried and tested suppliers,
- integrating environmental strategies into the business planning process to make sure that the supervision of environmental impact remains an integral part of all projects,
- striving to implement methods improving the efficiency the company's use of secondary raw materials, recovery and minimisation of waste emissions,
- searching for and improving solutions to environmental problems,
- communicating information to interested parties about requirements in terms of environmental protection and about the results of actions in that area.

